



LEADING AUTO GLASS MANUFACTURER

Challenge: Analyze and Optimize Shift Schedules to Maximize Plant Potential

PROBLEM:

- Unrealized Plant Potential
- Highly Fatigued Workforce
- Excessive Turnover
- Growing Medical Problems
- Employee Irritability
- Repeated Impasse in Resolving Shift Scheduling Issues

SOLUTION:

- Conducted Workplace Assessment
- Interviewed Team Members
- Analyzed Schedules and Prior Change Initiatives
- Conducted Team Member Education Sessions
- Facilitated Shift Schedule Optimization Process
- Developed Biocompatible Schedule Alternatives
- Resolved Implementation Issues
- Implemented New Schedule

RESULT:

Improvements Following CIRCADIAN Involvement:

